

Cavendish Community Primary School

Policy for adult behaviour on the school site

Owing to recent incidents that have taken place in school, we have decided to write a short policy for adult behaviour on the school site.

The aim of this policy is to ensure that all adults who visit the school set a good example to children and have clear understanding of the behaviour we expect, and of the behaviour that is unacceptable.

We view all the adults who come into school as positive role models for our children. That means we expect them to behave in a way that sets a good example for the pupils of Cavendish Primary School.

Employees of the school also have an entitlement to come to work in safety and to be free from any form of verbal or physical abuse, threat or intimidation.

It is therefore important that all adults on the school site adhere to the following simple guidelines:

- Treat people with respect and courtesy – listen to what they say, don't shout them down and seek help if there is a problem.
- Remain calm at all times on school premises – we understand that sometimes things may have caused upset or anger, but showing a loss of temper usually makes a situation far worse.
- Moderate the language that is used on the school site – the use of racist, sexist, homophobic or abusive terminology is completely unacceptable.
- Follow the rules of access to the school site, in the buildings or in the grounds and car parking area.

Most adults who work at or visit our school are already well aware of their position as role models, and behave accordingly, and we thank them for that.

However, if we find that there are individuals who persistently flout the guidelines we will take steps to bar them from the school site.