

Cavendish Community Primary School

Anti - Bullying Policy 2024-2027



Child Version

Created by the children of Cavendish, for the children of Cavendish

Our mission: to create BRILLIANT citizens



This policy was reviewed in November 2024.

Aims

This policy has been created the Rights Respecting School Councillors and the School Safety Protectors.

The Cavendish golden values are **EQUALITY, KINDNESS, RESPECT, POSITIVITY, RESPONSIBILITY & COURAGE**. This means that bullying behaviours are not part of the Cavendish community.

Stopping bullying MATTERS and our anti-bullying pledge states that...

RESPECT matters

KINDNESS matters

EQUALITY matters

BELONGING matters

UNDERSTANDING our DIFFERENCES matters

STANDING UP for our rights matters

EVERYONE matters

Our aim, which is led by our school Safety Protectors, is always about...KEEPING SAFE & BEING HAPPY. That includes all children having a voice that is heard. **Bullying is not welcomed at our school. It is wrong and will be stopped.**

Children's Rights

All children have RIGHTS.

We are a Rights Respecting School and follow the UNICEF Children's Rights. Rights Respecting Councillors represent each class.

At Cavendish, all children have the right to be heard, be safe and be happy.

All children have the right to come to school to learn, do their best and become a BRILLIANT citizen WITHOUT BEING BULLIED.



What is bullying?

In Cavendish Community Primary School, our definition of bullying is:

"The repetitive, intentional hurting of one person or group by another person or group, where the relationship involves an imbalance of power. It can happen face to face or online"

(Definition of bullying by the Anti-Bullying Alliance)

- *Bullying is hurtful.*
 - *Bullying is done on purpose.*
 - *Bullying is repeated hurtful behaviour.*
 - *Bullying might involve a power imbalance.*
- Bullying can be emotional, verbal, physical and can happen face to face or online.
 - Bullying might involve discrimination – that means someone treats you differently, unfairly or even worse because of your age, being disabled, your gender, gender identity, your religion or beliefs, your race, skin colour or where you were born or who you choose to love.

We are an ANTI-Bullying school. That means...

We don't accept bullying at Cavendish.

You always have someone to talk to.

The trusted adults in school will help you.

It's not right to be unkind back.

We all agree to not ignore bullying if we see it.

We learn about bullying and what do to about it.

We use our ANTI-BULLYING PLEDGE & KINDNESS COMMITMENT to remind everyone that kindness is important and hate is not wanted.

What to do if bullying is happening to you?

- Tell a trusted adult – this could be any member of staff at school or someone outside of school
- Talk to your friends or other children you trust (e.g. Playleaders, Councillors, Safety Protectors)
- Write it down and put it in the 'worry box' in your classroom
- Get some advice from experts – for example ChildLine

The adults will...

- Listen to me and believe me
- Give me a safe space to talk, express myself and be heard
- Keep me safe from harm
- Make changes so that the bullying is stopped
- Help the bully understand their actions and help them to learn from it

The Cavendish Anti-Bullying Pledge

At Cavendish, every child has the right to feel SAFE and HAPPY.

We stand together against bullying by knowing and understanding that...

RESPECT matters

KINDNESS matters

EQUALITY matters

BELONGING matters

UNDERSTANDING our **DIFFERENCES** matters

STANDING UP for our rights matters

EVERYONE matters

We are all responsible for standing up for what is right. As friends and allies we...



Speak out against hate and bullying.



Listen respectfully to others.



Look out for everyone.



Show understanding and empathy to others.



Take action and make a change.